



Date

Full name, Credentials

Position(s)

Affiliation(s)/Organization(s)

Dear ,

This letter agreement sets forth the terms and conditions of your participation (the "Agreement") as a speaker ("Speaker") for Orpyx Medical Technologies Inc. and affiliates (the "Company") at the Orpyx Analytics and Insights Seminar ("OASIS"), to be held on **March 26-28, 2026** (the "Program").

As a Speaker, you agree to: (i) use only the presentation materials approved by the Company and such materials shall not be used outside of the Program; (ii) disclose to the audience that you are speaking on behalf of the Company, and that no continuing medical education or other continuing education credits are offered for the Program; (iii) present a fair and objective view of the Company's products, covering both risks and benefits, consistent with current U.S.-approved indications of use and labeling; and (iv) comply with the Company's policies on responding to unsolicited questions and applicable promotional laws, regulations and guidance of the United States Food and Drug Administration. You will inform a Company representative attending the Program or the Company of any information regarding adverse events regarding a Company product you receive, within twenty-four (24) hours of receipt while acting in your capacity as Speaker.

The Company will reimburse you for reasonable expenses incurred in the performance of the services that have been approved in advance and in writing by the Company. You have up to 30 days from the date of the Program's last event to provide the Company with original receipts and other supporting documentation for expenses; otherwise, the Company is not obligated to reimburse such expenses. Approved expenses will be reimbursed within 30 days of the Company's receipt of invoices with supporting receipts. If the Company notifies you that it is cancelling the Program more than two (2) business days or 72 hours prior to the scheduled start of the Program, you will not be reimbursed.

Nothing contained in this Agreement shall be construed in any manner as an obligation or inducement for you to refer, recommend, order or prescribe for your patients any product manufactured, sold or distributed by the Company.

This Agreement will commence on _____ (the "Effective Date") and expire one year from that date ("Term"). Either of us may terminate your participation as Speaker for any reason with thirty (30) days prior written notice, or such shorter period as the parties agree.

If you set formularies or clinical practice guidelines or are a member of such committees, then you must disclose to such formularies committee or clinical practice guidelines committee, as applicable, your relationship with the Company under this Agreement. This disclosure requirement shall extend for two (2) years beyond termination or earlier expiration of the Term. You understand and agree to follow the policies of such committees, including recusal, as applicable and will promptly notify the Company with respect to any such undertaking that may affect your ability to perform the services under this Agreement. You agree that nothing in this agreement conflicts or violates any responsibilities, duties or agreements to which you are bound, including any employment agreement, employer's policies, including ethics, conflicts of interest, vendor and outside consulting policies, formularies or clinical practice guidelines committee's policies, and you have made all required disclosures and obtained all required approvals.

You acknowledge and agree that the Company may release information about the existence of this Agreement and the terms hereof, including the compensation (i.e., food, travel and other reimbursed expenses) and other items of value given under this Agreement to government authorities under foreign, federal and state laws. You further acknowledge that such information may be made publicly available by such government authorities. Disclosures by the Company under these situations shall be deemed a permitted disclosure, and you shall have no recourse against the Company for such disclosures, except that the Company will correct information if applicable and appropriate.

You agree that all information, whether or not in writing, of a private, secret or confidential nature concerning the Company's business, business relationships or financial affairs (collectively, "Proprietary Information") is and shall be the exclusive property of the Company.

You agree that you will not disclose any Proprietary Information to any person or entity other than employees or advisors of the Company or use the same for any purposes (other than in the performance of your duties as a Speaker to the Company) without written approval by an officer of the Company, either during or after your service as a Speaker to the Company, unless and until such Proprietary Information has become public knowledge without your fault.

You also agree that any materials containing Proprietary Information which shall come into your custody or possession shall be and are the exclusive property of the Company to be used only in the performance of your duties for the Company. All such materials or copies thereof and all tangible property of the Company in your custody or possession shall be delivered to the Company upon the earlier of (i) our request or (ii) termination of your participation as a speaker to the Company. After such delivery, you shall not retain any such materials or copies thereof or any such tangible property.

You agree that your obligations not to disclose or to use Proprietary Information and materials containing Proprietary Information and to return materials and tangible property also extend to such types of information, materials and tangible property of customers of the Company or suppliers to the Company or other third parties who may have disclosed or entrusted the same to you or the Company.

You acknowledge that the Company has provided you with the following notice of immunity rights in compliance with the requirements of the Defend Trade Secrets Act: (i) you shall not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of Proprietary Information that is made in confidence to a Federal, State, or local government official or to an attorney solely for the purpose of reporting or investigating a suspected violation of law, (ii) you shall not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of Proprietary Information that is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal and (iii) if you file a lawsuit for retaliation by the Company for reporting a suspected violation of law, you may disclose the Proprietary Information to your attorney and use the Proprietary Information in the court proceeding, if you file any document containing the Proprietary Information under seal, and do not disclose the Proprietary Information, except pursuant to court order.

All inventions, discoveries, data, technology, designs, innovations and improvements (whether or not patentable and whether or not copyrightable) which are made, conceived, reduced to practice, created, written, designed or developed by you, solely or jointly with others, (i) during any meeting, discussions or negotiations with representatives of the Company if related to the business of the Company, or (ii) if resulting or directly derived from Proprietary Information (collectively under clauses (i) and (ii), "Inventions"), shall be the sole property of the Company. You hereby assign to the Company all Inventions and any and all related patents, copyrights, trademarks, trade names, and other industrial and intellectual property rights and applications therefor, in the United States and elsewhere. You also

irrevocably waive any and all moral rights, in and to the Inventions and related intellectual property, to the extent permitted by applicable law.

As Speaker to the Company, you acknowledge that (i) you have no authority to act on behalf of the Company, including, without limitation, to enter into any contract or agreement on behalf of and in the name of the Company and (ii) your relationship with the Company is that of an independent contractor, and nothing herein is intended to, or should be construed to, create a partnership, agency, joint venture or employee relationship.

You represent that your service as a Speaker for the Company does not and will not breach any agreement you have with any employer or other person (including without limitation any nondisclosure or non-competition agreement), and that you will not disclose to the Company or induce the Company to use any confidential or proprietary information or material belonging to any current or previous employer or others.

If the terms of your participation as set forth in this Agreement are acceptable, please sign where indicated below and return a signed copy of this letter to oasis@orpyx.com. We look forward to your participation as a Speaker at the upcoming Orpyx Analytics and Scientific Insights Summit (OASIS) Program.

Sincerely,

ORPYX MEDICAL TECHNOLOGIES INC.

By: _____
Breanne Everett, MD, MBA
CEO and President

I accept the above agreement:

Full name
Position(s)
Affiliation(s)/Organization(s)

NPI (if applicable):
State License Number (if applicable):